

Message Text

PAGE 01 NATO 00894 181959Z

63

ACTION EUR-12

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C O N F I D E N T I A L USNATO 0894

E.O. 11652: GDS

TAGS: MARR,#NATO

SUBJECT: DEFENSE PLANNING COMMITTEE MEETING, 18 FEN 75, AGENDA
ITEM II - MANPOWER FOR MILITARY ESTABIISHMENTS

REF: A. PO/75/6

B. USNATO 0717

C. STATE 35160

SUMMARY: AFTER DISCUSSION OF PO/75/6 AND RELATED DOCUMENTS, DPC
APPROVED RECOMMENDATIONS IN PO, PARA 11 (A), (B), (I), (C), AND (D),
AND PARA 12. WITH REFERENCE TO PARA 11 (B)(II), IT INVITED THE
MILITARY COMMITTEE TO ASSESS THE FEASIBILITY OF A MAJOR REVIEW OF
THE NATO COMMAND STRUCTURE. END SUMMARY.

1. DEPUTY SYG PANSA SUMMARIZED PO/75/6, NOTING THAT A REVIEW
OF THE NATO COMMAND STRUCTURE WOULD HAVE DEEP POLITICAL RAMIFICATIONS
AND AMBASSADORS WOULD HAVE TO GIVE CAREFUL ATTENTION TO TERMS OF
REFERENCE FOR ANY QUOTE FUNDAMENTAL REVIEW UNQUOTE.

2. ADMIRAL SIR PETER HILL-NORTON (CHAIRMAN OF THE MILITARY
COMMITTEE) PRESENTED IN DETAIL COMMENTS FURNISHED SYG 14 FEB 75
UNDER LETTER CMC-40-75 WHICH WE ARE POUCHING SEPARATELY. HE
DRAMATIZED NEED FOR NEW MANPOWER, DIFFICULTY OF FINDING RESOURCES
WITHIN NATO GIVEN GOVERNMENTAL CONSTRAINTS ON NATO STRUCTURE,
CONFIDENTIAL

PAGE 02 NATO 00894 181959Z

AND MILITARY BUDGET COMMITTEE (MBC) QUOTE EMBARGO UNQUOTE ON
ADDITIONAL CIVILIAN SPACES. HE NOTED THAT MUCH COMMUNICATIONS
TRAFFIC (OVER 25 PCT) IS CIVILIAN (POLITICAL), BUT MILITARY IS
ASKED TO FIND MANPOWER. HE NOTED POSSIBLE SAVINGS BY EXAMINATION

OF OVERLAPPING FUNCTIONS IN INTERNATIONAL STAFF/INTERNATIONAL MILITARY STAFF. HE CONCLUDED BY STATING MILITARY VIEW THAT MILITARY/ CIVILIAN STAFFING MIX IS ESSENTIAL PART OF COST EFFECTIVE MANNING AND BELIEF THAT SAVINGS WILL BE FOUND IN REVIEW OF INDIVIDUAL HEADQUARTERS. NATO COMMAND STRUCTURE IS SOUND; THEREFORE, EXAMINATION OF FEASIBILITY OF FUNDAMENTAL REVIEW SHOULD BE EXTENT OF ACTION AT THIS TIME.

3. AMBASSADOR BRUCE (US) DRAWING ON REFS B AND C, MADE THE FOLLOWING STATEMENT:

BEGIN TEXT:

MR. CHAIRMAN: MY AUTHORITIES WELCOME ACTION BY THE NATO MILITARY COMMITTEE TO REVIEW NATO PERSONNEL ESTABLISHMENTS AT THIS TIME. SECRETARY SCHLESINGER ANNOUNCED SOME TIME AGO THAT US HEADQUARTERS PERSONNEL WOULD BE REDUCED BY SOME 30 PCT. THAT ACTION HAS BEEN GOING FORWARD AND HAS CONTRIBUTED TO THE CONVERSION OF 18,000 SPACES IN EUROPE FROM SUPPORT PERSONNEL TO COMBAT PERSONNEL AS REQUIRED BY THE NUNN AMENDMENT. AT THE SAME TIME, THE NEW TASKS WHICH THE NATO MILITARY WILL BE TAKING ON IN THE NICS AREA, AAFCE (ALLIED AIR FORCES CENTRAL EUROPE) AND AUTOMATIC DATA PROCESSING, WILL REQUIRE ALLOCATION OF NATIONAL RESOURCES. THE PROPOSED REVIEWS CAN BE EXPECTED TO HAVE TWO BENEFICIAL EFFECTS -- AND AUGMENTED EFFICIENCY IN PRESENT STAFFS, AND IDENTIFICATION OF RESOURCES TO TAKE ON NEW TASKS. I CANNOT, OF COURSE COMMIT THE UNITED STATES TO SUPPORT ADDITIONAL PERSONNEL PRIOR TO THE COMPLETION OF THESE STUDIES.

I NOTE THAT THE MILITARY COMMITTEE IN RESTRICTED SESSION LAST WEEK DISCUSSED THE POSSIBILITY OF ELIMINATING DUPLICATION BETWEEN THE INTERNATIONAL MILITARY STAFF AND THE INTERNATIONAL STAFF. IT WOULD APPEAR THAT THE TIME HAS COME TO ACCELERATE EFFORTS TO ESTABLISH A MANAGEMENT UNIT WITHIN THE INTERNATIONAL STAFF TO COORDINATE THE RESULTS. I KNOW THAT YOU ARE INTERESTED IN THIS ASPECT OF MANAGEMENT AND WOULD HOPE THAT WE COULD RESOLVE THE MATTER IN THE NEAR FUTURE.

END TEXT.

CONFIDENTIAL

PAGE 03 NATO 00894 181959Z

4. AMBASSADOR DE STAERCKE (BELGIUM) COMMENTING AT LENGTH ON MILITARY COMMITTEE LETTER, STATED THAT BELGIUM ACCEPTS RECOMMENDATIONS OF PO IN PRINCIPLE. IN REGARD TO COMPENSATION, THE BELGIAN VIEW IS QUOTE THERE SHOULD BE NO ADDITIONS WITHOUT REDUCTIONS UNQUOTE.

5. AMBASSADOR PECK (UK), COMMENTING THAT ALL NATIONS ARE UP AGAINST MANPOWER PROBLEM, EXPRESSED VIEW THAT FUNDAMENTAL REVIEW OF NATO COMMAND STRUCTURE SHOULD NOT BE UNDERTAKEN AT THIS TIME. NATO CAN SURMOUNT MANPOWER PROBLEMS WITHOUT FUNDAMENTAL CHANGE.

6. PANSA NOTED THAT TERMS OF REFERENCE FOR STUDY REQUIRE

CAREFUL ATTENTION, BUT MILITARY COMMITTEE AT THIS TIME PLANNED ONLY TO EXAMINE FEASIBILITY OF A FUNDAMENTAL REVIEW.

7. AMBASSADOR BUSCH (NORWAY) EXPRESSED AGREEMENT WITH BRITISH VIEWS.

8. AMBASSADOR MENZIES (CANADA) NOTING THE OMISSION OF MANPOWER REQUIREMENTS FOR NAMSA IN PARA 6 OF PO, EXPRESSED SYMPATHY FOR SUBSTITUTION OF CIVILIANS FOR MILITARY. CANADA TAKES LIBERAL VIEW OF SUBJECT, BELIEVING SOME INCREASES IN CIVILIAN STAFFING UNDER MBC FUNDING IS PROBABLY JUSTIFIED.

9. DEPUTY PERM REP BOSS (GERMANY) WAS WITHOUT INSTRUCTIONS, BUT FELT THAT GERMANY COULD ACCEPT A FUNDAMENTAL REVIEW.

10. AMBASSADOR HARTOGH (NETHERLANDS) STATED THAT ON INSTRUCTIONS FROM HIGHEST POLITICAL LEVELS, HE COULD ACCEPT RECOMMENDATIONS OF PO. HE CONTINUED THAT, UNLIKE THE MILITARY COMMITTEE, HE DID NOT CONSIDER THE PRACTICE OF THE MBC TO CONSTITUTE A QUOTE EMBARGO UNQUOTE ON CIVILIAN SPACES. IT WAS MOST IMPORTANT THAT WE SHOULD NOT ACCEPT AS A PRINCIPLE THE SUBSTITUTION OF CIVILIAN POSTS FOR MILITARY. REGARDING THE REVIEW OF THE COMMAND STRUCTURE, HE ASKED AGAIN WHAT THE PROCEDURE FOR SUCH A REVIEW WOULD BE.

11. DPC THEN APPROVED RECOMMENDATIONS IN PARAS 11 AND 12 OF PO, WITH EXCEPTION OF PARA 11 (B)(II), WHICH WAS REFERRED TO THE MILITARY COMMITTEE TO STUDY FEASIBILITY OF CONFIDENTIAL

PAGE 04 NATO 00894 181959Z

FUNDAMENTAL REVIEW.
BRUCE.

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<< END OF DOCUMENT >>

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